



Environmental Policy

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Current review: September 2024

Date of creation: January 2017

Next Review: August 2028

Pan Intercultural Arts is committed to being an environmentally conscious organisation, dedicated to contributing towards a safe and healthy environment. We strive for continual improvement and compliance with all relevant legal and other requirements.

Current Situation:

Gas and Carbon Footprint:

The 3 Acorns Eco-Audits Report, produced for us in August 2015, showed that we produced 47 kg/m² of carbon emissions, a consumption 17% less than average. Having switched to a 100% green electricity supply, we have achieved a neutral carbon usage for our office energy.

Staff Travel:

Our staff is required to travel in and outside London at least once a week, and we are happy to report that these movements are almost all done by train.

Recycling:

Our recycling rate is 66%, compared to a 43% national average (source: government's WasteDataFlow database for 2015-2016). We have recycling bins and always instruct our new staff, volunteers, and visitors to use them properly. Pan uses 100% recycled paper, recycled paper tissues, recycled bin liners, and eco-friendly cartridges supplied by EcoBurotic. Materials used for Pan's projects are mainly recycled; for example, some come from the Children's Scrap Project, which collects, stores, and distributes clean, safe, industrial waste to schools, nurseries, and organisations involved in education.

Water:

Our staff is committed to drinking tap water and using it for the preparation of teas and coffees.

Action Points for 2024:

We are committed to reducing our impact on the environment, and we will:

1. Implement measures to maximise the usage of natural light and use film to insulate windows in the winter time.

2. Take concrete steps to reduce waste and prevent resource depletion, including initiatives such as composting programs, reducing single-use plastics, and increasing the use of reusable materials.
3. Regularly monitor and evaluate our environmental performance, setting new targets as needed, and seeking opportunities for innovation and best practices.
4. Encourage suppliers to adhere to high standards of environmental sustainability and include specific criteria or expectations related to environmental performance in procurement processes.
5. Communicate regularly with employees and volunteers about sustainability topics, provide education and training opportunities, and encourage participation in environmental initiatives.
6. Make the environmental policy available to external stakeholders and interested parties upon request.
7. Include environmental considerations in our future activities planning, ensuring that sustainability is integrated into decision-making processes.
8. Report annually to the board and review the environmental policy every four years, or more frequently if the nature or scale of the organisation changes, to ensure that it remains appropriate.

Policy Review

We will review this policy every four years or when risk assessments indicate policy and procedures should be amended, whichever the soonest.

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